

VOLUNTEER RECIPROCITY

The Best Way To Give Reward And Recognition

Ohio Association of Litter Prevention & Recycling Professionals
Summer 2016 Conference



ABOUT THINK TANK



Think Tank, Inc. exists to alleviate poverty by equipping communities to embrace mindsets and practices that restore the social fabric of society.

VOLUNTEER RECIPROCITY





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DO YOU DEPEND ON VOLUNTEERS TO DELIVER YOUR ORGANIZATION'S MISSION?

DO YOU WRESTLE WITH HOW TO BEST MANAGE AND MOTIVATE VOLUNTEERS?

Volunteers are critical to our community. This session will explore ways to build connection, increase capacity and celebrate the valuable contributions volunteers' give. Participants will receive tools and resources to apply volunteer best practices.

A TIME YOU HAVE HAD A GOOD EXPERIENCE AS A
VOLUNTEER...



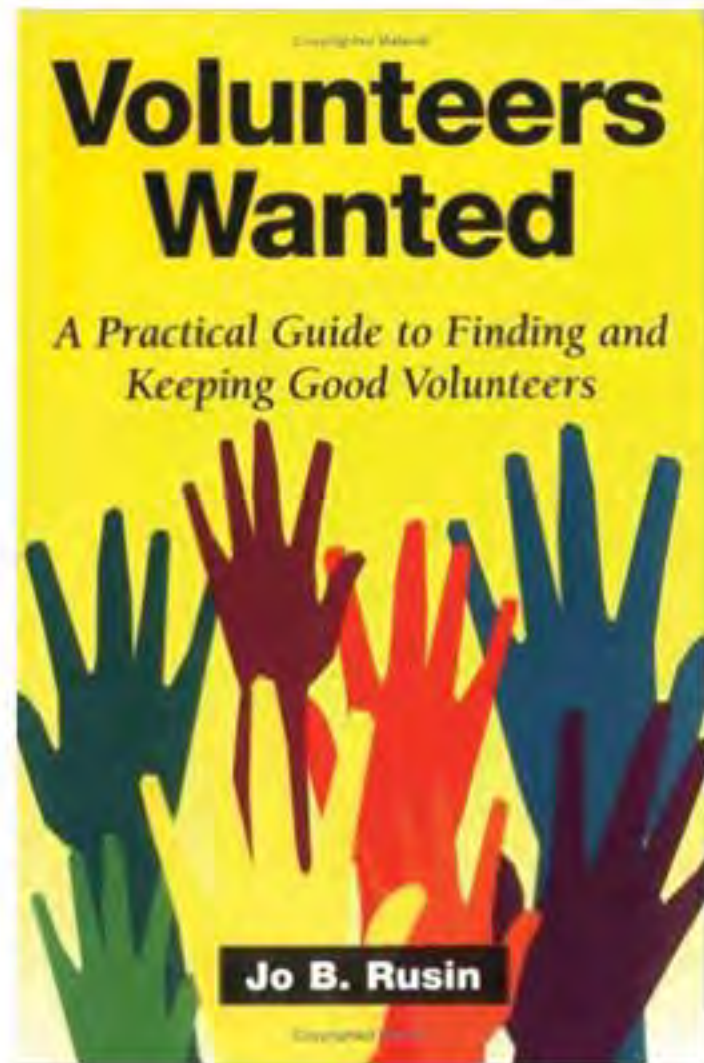
VOLUNTEER RECIPROCITY



VOLUNTEERS WANTED:

A PRACTICAL GUIDE TO FINDING
AND KEEPING GOOD VOLUNTEERS

JO B. RUSIN



VOLUNTEER BASICS

- Volunteering is about **INCLUSION**
- Volunteer qualifications are not always obvious in the beginning
- Every volunteer has gifts to offer
- Volunteers are not free labor
- Communication and Commitment are critical
- Recruitment and Training are **NOT** events but a process

LEADING VOLUNTEERS

CONNECTION

Build a relationship

Eliminate "parent voice"

Address time scarcity

Share the big picture

CAPACITY

Accept input and feedback

Accountability with Autonomy

Encourage problem solving

Discover gifts and talents

CELEBRATION

Appreciate, Appreciate

Make it personal

Turn efforts into outcomes

Give more responsibility

VOLUNTEER SCENARIOS



RECOGNITION VS. APPRECIATION

- **Common denominator is “acknowledgment.”**
- **Sincerest form of recognition is to see one’s ideas put to use**
- **Recognition means feeling that efforts make a real contribution**
- **Best volunteer recognition occurs on a daily basis, in small ways and with practically no expense**

VOLUNTEER RECOGNITION TOOL

The screenshot shows a web browser window with the URL `volunteer.ca/vrt`. The page features several colorful speech bubbles and a registration form. A green bubble at the top left contains the text "VOLUNTEER RECOGNITION TOOL". A large pink bubble in the center contains the text: "Volunteers: discover your language of recognition. Share the results with your Volunteer Manager to help them plan meaningful recognition activities". To the right, a red bubble contains the "VOLUNTEER BÉNÉVOLES CANADA" logo. Below it, a yellow bubble contains the text "Tell us a little about yourself." followed by three input fields: "Name", "Email Address", and "Where did you find your current volunteer opportunity?". A blue bubble at the bottom center contains the word "START". In the bottom left, the "Investors Group" logo is displayed with the tagline "people who care". The top right corner of the browser window shows the text "Français" and a user profile icon labeled "Jenny".

VOLUNTEER RECOGNITION TOOL

Volunteers: discover your language of recognition. Share the results with your Volunteer Manager to help them plan meaningful recognition activities

VOLUNTEER BÉNÉVOLES CANADA

Tell us a little about yourself.

Name

Email Address

Where did you find your current volunteer opportunity?

START

Investors Group
people who care

Français

Jenny

THANK YOU!

QUESTIONS?

COMMENTS?



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